

PUBLIC GRIEVANCES COMMISSION
(Govt. of NCT of Delhi)
M-Block, Vikas Bhawan, IP Estate, New Delhi – 110110
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Order under Para 2(B) of the PGC Resolution No F.4/14/94-AR
dated 25.9.97

Date of hearing: 22ND Dec., 2020

Complainant : Sh. D. V. Sethi

Respondent : Director (Personnel),
New Delhi Municipal Council

Grievance No. : PGC/2020/NDMC/04

1. Brief facts of the complaint

Sh. D. V. Sethi, retired Ex. Engineer (Civil), NDMC has filed a grievance in PGC requesting for implementation and grant of DTL scales (Shiv Shankaran Pay Scales Committee Report) to all the Civil Engineers including Civil Engineers retired prior to 01.04.1998.

2. Proceedings in the Public Grievances Commission

The PGC has convened two hearings in the matter and in the hearing held on 20.10.2020 and the following are present:

Complainant : Present through his son

Respondent : Sh. Devender Singh, S.O.

3. Relevant facts that emerged during the hearing

3.1 Sh. Devender Singh, S.O., NDMC is present in the hearing and submitted a report from Sh. Pankaj Sharma, Jt. Director (Civil) stating that :

"It is submitted that NDMC has adopted DTL scale w.e.f. 01.04.1998 for left out categories and various departments of NDMC have implemented the same including Civil Department. The benefit of DTL Scale has been given to the employees retired w.e.f. 01.04.1998 onwards.

*"No carelessness until there is a cure.
Wear Mask, follow physical distancing & maintain hand hygiene."*

2. It is also informed that the Council vide Resolution dated 22.07.2009 followed by another resolution in Council meeting No. 15/2013-14 dated 26.06.2014 where approving DTL Scale to left out categories decided as follow:-

“All left out Categories of employees of NDMC are granted SS Scale w.e.f. 01.04.1998 onwards subject to pending decision of the Hon’ble High Court of Delhi in the stand taken to rationalize the pay scale of NDMC employees.”

From the above, it may please be seen that Council has approved benefits w.e.f. 01.04.1998 only i.e. only in respect of those employees who were in service as on 01.04.1998.

3. It is also pertinent to mention here that the cut-off date of 01.04.1998 cannot be antedated to accommodate the request of Sh. D.V.Sethi. Further, there will be no stopping for such request as persons who retired before May 1996 (D.O. Superannuation of Sh. D.V.Sethi) may also request to drag this cut-off date further back.

4. As regards appeal of Sh. D.V.Sethi, Civil Ex. Engineer, NDMC retired on 31.05.1996 is concerned, it is submitted that there is no proposal under consideration to change the policy in Civil Department of NDMC, hence, you are requested to close the case as applicant has no merit in this case.”

4. Observations & Recommendations :

4.1 The Commission feels that despite the advices issued on various dates of hearing, the department is not cooperating and making excuses on every date by misleading the Commission that the matter is under consideration of the department. Now department has submitted that there is no proposal under consideration to change the policy in Civil Department of NDMC. The department is not going by its stand and also by the advices of the Commission. The department should have taken cognizance of the recommendations of the Commission. In such a situation the complainant is advised to take a legal course of action in the Court of Law.

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4.2 With the above observations the matter stands closed at the level of the Commission.

(MRS. MADHU SHARAN)
MEMBER

No. PGC/2020/NDMC/04

Dated:

To:

- 1 Chairman, New Delhi Municipal Council, Palika Kendra, Parliament Street, New Delhi – 110001
- 2 Sh. Pankaj Sharma, Joint Director, Civil Engg., New Delhi Municipal Council, Palika Kendra, Parliament Street, New Delhi – 110001

Copy for information to :

Sh. D.V. Sethi

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