PUBLIC GRIEVANCES COMMISSION GOVT.OF NCT OF DELHI M-BLOCK, VIKAS BHAWAN, I.P.ESTATE NEW DELHI-110110

TELNO.011-23379900,01 FAX NO.23370903 (Website:www.pgc.delhigovt.nic.in E-mail:pgcdelhi.nic.in)

F.3 (422)/2011/PGC/Estt/Pt.file 1594 -31

Dated: 8-7-19

OFFICE ORDER

In supersession of earlier order No. F3 (422)/2011/PGC/Estt/Pt.file/19668-76 dated 03.12.2018 and in compliance of the guidelines issued in implementation of the directive of Hon'ble Supreme Court vide judgement dated 13.08.1997 in the case titled "Vishakha & Others versus State of Rajasthan & Others" on the subject of sexual harassment of women in the workplace, the Chairman(PGC) is pleased to re-constitute the Departmental Complaint Committee for considering complaints of sexual harassment of working women in Public Grievances Commission, Govt. of Delhi, consisting of following members.

Sl.No.	Name & Deignation	
1.	Smt. Madhu Sharan, Member(Female)	Convenor
2	Shri. Sumanta Chakraborty, Deputy Secretary	Member (Male)
3.	Smt. Mamta Gaur, Deputy Secretary	Member
4.	Smt. Sangeeta Marwaha, Personal Secretary	Member
5.	Ms.Nitu Madan, President, NGO, (Khushi The Smile Foundation)	Member

The Departmental Committee shall discharge the following functions:

- (i) Enquire into the complaints of sexual harassment within the department and report the same to the State Complaints Committee within a specific time frame. For this purpose, sexual harassment should include such unwelcome sexually determined behaviour (whether directly or by implication) as mentioned below:
 - (a) Physical contact and advances.
 - (b) A demand or request for sexual favours.
 - (c) Sexually coloured remarks.
 - (d) Showing pornography.
 - (e) Any other unwelcome physical or non-verbal conduct of sexual nature.
- (ii) Recommend the action to be initiated in each case.
- (iii) Ensure that the victims or witnesses are not victimised or discriminated against. The committee shall also examine whether the victim should have the option to seek transfer of the perpetrator or their own transfer.
- (iii) The Committee shall meet once in a fortnight and keep record of its minutes.
- (iv) The Departmental Committee shall submit a detailed quarterly report of the complaints received and the action taken thereof to the State Complaints Committee, with its headquarters at I. P. Estate, New Delhi.

This issues with the approval of Chairman, PGC.

DEPUTY SECRETARY (ADMN.)

Dated: 8-7-19

Copy for information and necessary action to:

- 1. The Deputy Secretary, Delhi Commission for Women, 2nd Floor, C-Block Vikas Bhawan, New Delhi.
- 2. P.S to Chairman, Public Grievances Commission; New Delhi.
- 3. P.S to Member, Public Grievances Commission, New Delhi.
- 4. Smt. Madhu Sharan, Member(Female), Public Grievances Commission, N.Delhi.
- 5. Shri Sumanta Chkraborty, Deputy Secretary, PGC, New Delhi.
- 6. Smt. Mamta Gaur, Deputy Secretary, PGC, New Delhi
- 7. Smt.Sangeeta Marwaha, Personal Secretary, , PGC, New Delhi
- 8. Ms.Nitu Madan, President, NGO, (Khushi The Smile Foundation), 460, Mewa Ganj, Chhota Bazaar, Shahdara, Delhi-110032.

DEPUTY SECRETARY (ADMN.)

PUBLIC GRIEVANCES COMMISSION

Govt. of NCT of Delhi,

M-Block, Vikas Bhawan, I. P. Estate, New Delhi-110110 Tel No. 011-23379900, 23379901, FAX: 011-23370903

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No.F.1(11)/2018-19/PGC/CT/ 9683 - 2685 Dated:-9-7-21

OFFICE ORDER

The Competent Authority has approved to constitute a Purchase Committee of the Public Grievances Commission with the following officers as under:-

1. Smt. Mamta Gaur, Dy.Secretary (C/T)

2. Sh. Ravindra Singh, Dy. Secretary (PGC)

3. Sh. Kishor Chandra, AAO

44. Sh. Manoj, Sr. Assistant

Chairperson

Member

Member

Member

(MAMTA GAUR) DY. SECRETARY (CT)

No.F.1(11)/2018-19/PGC/CT/ 2683 - 2685 Dated:- 09-7-21 Copy to:-

- 1. Chairperson of the Purchase Committee, Public Grievances Commission, Delhi.
- 2. PS to Member, Public Grievances Commission, Delhi.
- 3. Members of the Purchase Committee, Public Grievances Commission, Delhi